

ISLE OF ANGLESEY COUNTY COUNCIL	
Report to:	Executive Committee
Date:	26th May 2015
Subject:	Ensuring sustainable and efficient services for the future: approve funds for Programme Manager post for Transforming Libraries, Culture and Youth Services.
Portfolio Holder(s):	Councillor Kenneth P. Hughes
Head of Service:	Delyth Wyn Molyneux
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Local Members:	NA

A –Recommendation/s and reason/s
<p>Recommendation</p> <p>To seek the Executive’s approval to:</p> <ul style="list-style-type: none"> a) Invest in the role of Programme Manager for the Transformation of Libraries, Culture and Youth Services from the Corporate Transformation Budget, for up to £50k a year over two years (£100,000). The Programme Manager will undertake a dual role as Project Manager for all three projects, i.e. reviewing the Libraries, Culture and Youth services. This investment will be reviewed at the end of the first year; and b) Ensure resources to support the wide-ranging statutory and non-statutory consultation programme of £15k per year over two years (£30,000). This will be reviewed at the end of the first year. <p>Reasons.</p> <p>1.1 The national and local agendas and financial challenges make it necessary for us to review the way that we provide our Youth, Museum, Cultural and Library services.</p>

1.2 The Programme will oversee the realisation of the commitment made in the Corporate Plan for IOACC 2013-2017 to:

- o Investigate options and establish a reviewed Libraries provision
- o Investigate options about our cultural and heritage sites, and introduce new management arrangements (if appropriate), and
- o Investigate and establish a reviewed youth service.

This will mean:

- o Introducing new management models for libraries, Culture and Youth services,
- o Focused and sustainable provision in all three areas.

1.3 The initial suggestions to instigate these transformations were presented to the SLT and the Transforming Service Excellence Board, and the first draft of the PID and PDD have received their approval, with the decision that all three projects be governed by one Programme Board.

Aims of the Programme

Aim 1: Develop a list of options to present to the Executive Committee for their approval to go out to consultation, by July 2015.

Aim 2: Undertake a public statutory and non-statutory consultation on the list of options by the end of November 2015.

Aim 3: Based on the findings of the consultation, present a favoured option for each of the Libraries, Culture and Youth services (including final costs and savings) , approved by the Executive Committee, by January 2016.

Aim 4: New management models actioned, by April 2017.

Financial aim: To ensure sustainable services and release savings of between 20-60% (£200 - £600k) across the three services by April 2017.

B – What other options did you consider and why did you reject them and/or opt for this option?

The option of not employing a Programme Manager to review the three service areas was considered.

This option was rejected as there is a need to ensure sufficient capacity within the Lifelong Learning Department to undertake the review of these key areas within a specified timetable.

It will not be possible to complete the reviews of the three services without appropriate staffing levels.

C – Why is this a decision for the Executive?

The approval of the Executive is necessary in order to secure the finance needed for the Programme Manager role.

CH – Is this decision consistent with policy approved by the full Council?

Yes

D – Is this decision within the budget approved by the Council?

Yes, cost of change.

DD – Who did you consult?		What did they say?
1	Chief Executive / Strategic Leadership Team (SLT) (mandatory)	Supportive of the proposal.
2	Finance / Section 151 (mandatory)	Verbal confirmation of support given.
3	Legal / Monitoring Officer (mandatory)	No objections.
4	Human Resources (HR)	No objections.
5	Property	No comments.

6	Information Communication Technology (ICT)	No comments.
7	Scrutiny	
8	Local Members	
9	Any external bodies / other/s Head of Economic and Community Regeneration: Dylan Williams Head of Children’s Services: Anwen Hughes	Supportive of proposal. Supportive of proposal, suggested including possible savings in the report. This has been added.

E – Risks and any mitigation (if relevant)		
1	Economic	RISK: The review of library services may affect jobless citizens’ ability to seek work through access to IT services within libraries. MITIGATION: these effects will be considered fully as part of the public consultation, Equality Impact Assessment and when developing favoured options for the service.
2	Anti-poverty	RISK: The review of library services may affect identified groups and disadvantaged citizens’ ability to access information and IT services within libraries. MITIGATION: these effects will be considered fully as part of the public consultation, Equality Impact Assessment and when developing favoured options for the service.
3	Crime and Disorder	
4	Environmental	

5	Equalities	<p>RISK: The review of all three services may affect identified groups, disadvantaged citizens and those who are unable to leave their homes' ability to access services.</p> <p>MITIGATION: these effects will be considered fully as part of the public consultation, Equality Impact Assessment and when developing favoured options for the services</p>
6	Outcome Agreements	
7	Other	<p>RISK: The result of the review of Cultural services may affect tourism, access to the arts and creative experiences, and the island as a tourist destination.</p> <p>MITIGATION: Full consideration will be given to these issues as part of the consultation, the Equality Impact Assessment and when developing favoured options.</p>

F - Appendices:

FF - Background papers (please contact the author of the Report for any further information):
Programme Definition Document.